

Engineering Today Protecting Tomorrow

A Company Overview



Contents

Introduction	3
Our History	4
Our Mission, Vision & Values	5
UK Locations	6
Our Operations	7-12
Health & Safety	13-14
Corporate Social Responsibility	15-16
Environmental Sustainability	17-18
Awards & Accreditations	19-20



This is Taziker

Taziker's mission is to responsibly regenerate and sustain our national infrastructure through engineering excellence and innovation in design through operational delivery.

This can be traced back to the founding of Taziker as a commercial painting company in 1969, through the evolution and expansion of the company into the industrial sector, and the award of a Principal Contractors License from Network Rail which has allowed the company to work as a Principal Contractor on the UK's railway infrastructure.

With over 50 years operating in the infrastructure industry, we have expanded our service offering to build a reputation as one of the leading multi-disciplinary engineering contractors in the UK.

We now operate across a variety of sectors, with Taziker offering a self-delivery capability through our direct workforce with expertise within:

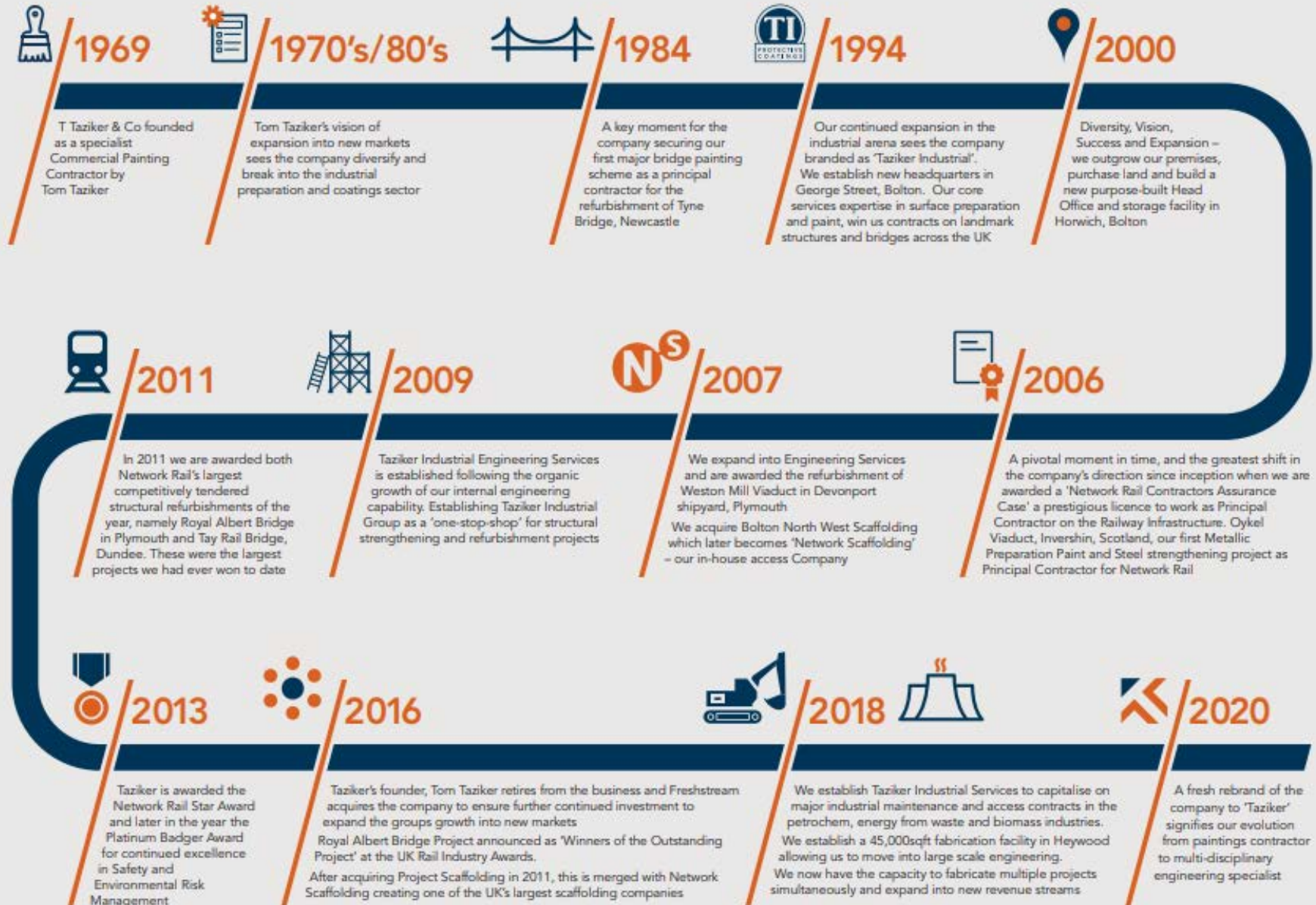
- Defence
- Energy
- Heritage
- Highways
- Marine
- Rail
- Utilities

This reflects the evolution of the business, with our multi-disciplinary expertise seeing Taziker work on some of the most varied and iconic structures in the UK including:

- Tay Rail Bridge, Dundee
- Royal Albert Bridge, Saltash
- The Iron Bridge, Telford
- Clyde Viaduct, Uddingston
- South Esk Viaduct, Montrose
- Big One Rollercoaster, Blackpool

This diversified offering across a variety of projects evidences our commitment to building trusted relationships with clients through a collaborative approach, while continuously investing in and developing our people.

Our History



A Mission to Deliver, a Vision to Lead

By leading the way in collaboration, innovation and excellence, Taziker aims to lead the market in our chosen fields.

Our Mission

Responsibly regenerating and sustaining our national infrastructure through engineering excellence and innovation in design and operational delivery. We are committed to building trusted relationships with clients through a collaborative approach, while continuously investing in and developing our people.

Our EPIC Values

Excellence

We are committed to delivering excellence in everything that we do. Through our safety, technical expertise and services; we are focused on creating significant and continuous value for our employees, clients and stakeholders.

People

We are passionate about our colleagues, customers and the communities in which we work. Through our safety, technical expertise and services; we are focused on creating significant and continuous value for our employees, clients and stakeholders.

Our Vision

To become the leading multi-disciplined engineering specialist across our chosen markets.

Innovative

With our client-focussed approach, we collaborate to provide innovative solutions. We are dedicated to embracing change, planning for the future and challenging new ideas to come up with bold, efficient solutions.

Collaborative

We will proactively collaborate at all levels with openness and honesty. Our people will behave with integrity and dedication; building trust and confidence with our clients at all stages of a project.



"Continuously investing in and developing our people"

UK Wide Support

Regional strength for National delivery

With our offices and multi-disciplinary team located throughout the UK, we are ideally positioned to support our clients needs.

North West

Carlisle: Clifford Court, 10A Cooper Way, Parkhouse Rd, Carlisle CA3 0JG

Heywood: Unit C, Birch Business Park, Whittle Lane Heywood OL10 2SX

Horwich: 1 Lodge Bank, Crown Lane, Horwich, Bolton BL6 5HY

Chorley: Levens House, Ackhurst Business Park, Chorley PR7 1NY

Wales

Cardiff: T4, Capital Business Park, Parkway, Cardiff CF3 2PZ

Cardiff: Unit 3, Ffordd Pritchard, Llantrisant Business Park, Llantrisant, Pontyclun CF72 8LF

South West

Plymouth: Tamar Bridge Office, Pemros Road, St Budeaux, Plymouth PL5 1LP

Scotland

Glasgow: Transfer House, 65 Rankine Avenue, Scottish Enterprise Technology Park, East Kilbride G75 0QF

Inverness: Site 6, Dalcross Industrial Estate, Inverness IV2 7XB

Livingston: Unit 6, Cawburn Works, Roman Camps, Broxburn EH52 5PJ

North East & Yorkshire

Middlesborough: 3 Ironmasters Park, Riverside Park Road, Middlesborough TS2 1UT

South East & Southern

Anglia: Units 9 & 10, Hill Farm, Ford End, Chelmsford CM3 1LH

London: Kemp House, 152 -160 City Road, London EC1V 2NX



Our Operations

Taziker is comprised of five key operations:

**Infrastructure | Engineering Solutions | Environmental Engineering |
Access Solutions | Industrial Services**

Within these operations sit our multi-disciplinary specialist skills and capabilities including structural strengthening, scaffolding, encapsulation, protective coatings, fabrication, geotechnical engineering and more.

Taziker has been structured in this way to streamline support for our regional operations. This will ensure the business is in a strong position to meet both current and future demand and deliver maximum benefit and value to the client.

With our dedicated resource and expertise throughout the UK and a proven track record for engineering excellence and innovation, this places Taziker as an ideal partner to support a wide variety of projects.

Our organisational structure ensures Taziker is in a strong position to lead the way as a multi-disciplinary engineering and construction specialist and guarantees a sustained period of growth within the industry.

Steve Corcoran, CEO



Infrastructure

We have decades of experience in protecting UK infrastructure. Since 1969, we have been specialists in protective coatings and have grown our business to include additional services within our infrastructure division.

We secured our first major bridge painting scheme in 1984 as principal contractor on Tyne Bridge, and have worked on many landmark structures and iconic bridges throughout the UK since this time. With our expert knowledge and experience in surface preparation, protective coatings, structural strengthening and steelwork repairs, we are perfectly positioned to carry out large scale projects in these disciplines.

Our extensive work in the rail industry has given us the opportunity to expand our multi-disciplinary expertise into the structural refurbishment sector and allowed us to develop our own in-house mechanical and electrical capability.

We strive to have close collaboration with clients throughout a project; building strong relationships with people and ensuring safety is at the heart of everything we do.

As a multi-discipline construction and engineering contractor, our clients receive a full-service offering from us and whatever the structure or scale, bridge or building - we have the skills, knowledge and experience to deliver.

**"Safety is at
the heart of
everything
we do"**



Engineering Solutions

As a turnkey engineering and structural solutions provider, we specialise in the design, build, fabrication and installation of metallic and FRP structures.

With two dedicated in-house fabrication facilities in the North West, we can deliver large scale bespoke engineering projects to your specific requirements - from complex steel structures to heavy fabrication.

We have a strong history of working on bridges, and within our engineering division we continue to deliver bridge projects. Whether it's a bridge over water, road or rail - we will be on hand to provide the all-important structural strengthening and repairs that are required to extend the life of the structure.

If a new bridge is needed, we can complete a full design and build project, providing technical expertise, detailed designs, full fabrication and on-site installation.

Our skilled engineers provide technically advanced and innovative solutions within all sectors. We work collaboratively with our valued clients, discussing the project at all stages to provide the best solutions.

As part of our engineering capabilities, we also provide restoration and decorative repairs; stair, parapets and handrail fabrication and repairs; coded welding services; 3D modelling design; and FRP/GRP solutions.

We'll be sure to demonstrate excellence in engineering in every project we work on.

"Our skilled engineers provide technically advanced and innovative solutions"

Environmental Engineering

Our specialist team can self-deliver across a wide variety of civils and environmental projects.

Taziker has recently integrated Environmental Engineering within our core service offering. From minor civils to major infrastructure projects, this provides clients with enhanced self-delivered services encompassed within geotechnical engineering for both off-track and on-track environments.

As a multi-discipline contractor, our core activities within the Environmental Engineering division include:

- Drainage works
- Earthworks and embankments
- Fencing and vegetation
- Flood defences
- Pedestrian and vehicular crossings
- Station regeneration
- Building works
- Zero carbon modular building construction
- Dust control and prevention
- Recycling and waste management projects
- Groundworks across a variety of sectors

With such a varied offering and our ever-expanding capability and knowledge within the field, this broad range of experience and expertise helps our versatile team deliver cost-efficient and bespoke technical solutions tailored to meet client-specific needs.

A key consideration to this offering has been the integration of numerous environmentally friendly solutions on our schemes, with the use of solar panels and wind turbines ensuring our projects reduce fossil fuel use and actively cut CO₂ emissions in both our operations and those of our clients.



**“Consciously
working to improve
our impact on the
environment”**



Industrial Services

We provide a range of specialist industrial services to support the construction, maintenance, de-commissioning and replacement of major industrial assets in locations such as chemical plants, oil refineries and the energy market.

Our services include lightweight access scaffolding, rope access, thermal insulation, industrial cleaning, surface preparation and protective coatings, as well as confined space rescue.

With the ability to deliver our services throughout the lifespan of an asset, we provide support at all stages of the contract to meet requirements. By operating safely and securely, we ensure the focus is on providing our clients with innovative and appropriate solutions. The maintenance of clients assets is critical to the success of their business, and we concentrate our efforts on offering a wide range of industrial services that meet their individual needs.

Building long-term, collaborative relationships with the people we work with is of paramount importance to us. Honouring our company values by behaving with integrity and dedication. We work closely with our clients to implement the most suitable solutions and provide ongoing support to complement the services we provide.

We operate nationwide within such industries as energy, pharmaceutical, chemical and oil and gas.

“We ensure the focus is on providing our clients with innovative and appropriate solutions”

Access Solutions

Our internal Access division allows us to self-deliver many of our projects seamlessly from concept to completion. We can provide scaffolding solutions, rope access, encapsulation services and specialist access solutions to suit the needs of any particular project.

With our in-house access capabilities available throughout the UK and a directly employed and highly skilled workforce, we deliver high quality, safe access solutions tailored to the project. And if you're unsure which type of access would be the best solutions for your project, we can advise, support and even design your solution.

Our projects and clients benefit from the collaborative approach we have between our divisions. Due to this close working relationship, we have a greater understanding of what is required at each stage of a project, therefore providing our clients with a better overall service. We work together to provide innovative solutions and have the ability to react quickly.

We are NASC accredited and employ our own fully-trained, CISRS accredited experts.

Our access capabilities are strengthened by owning our own in-house scaffolding company – Network Scaffolding. After acquiring Bolton North West Scaffolding (2007) and Project Scaffolding (2011), the companies were merged in 2016 to become Network Scaffolding - creating one of the UK's largest scaffolding companies. This combined 32 years of experience and a wealth of knowledge within the industry.

"We deliver high quality, safe access solutions tailored to the project"

Health and Safety

Taziker are committed to continually improving the safety, health and wellbeing of everyone associated with our projects. This has informed the creation of our SAFE-T Golden Rules which are the visible representation of our behavioural safety culture:

- Be fit for work
- Use work equipment safely
- Use fall protection when working at height
- Follow the plans and permits in place
- Wear the correct PPE for the task
- Stop work if anything changes
- Report unsafe events and conditions

Some of the proactive actions we take to continually improve health, safety and wellbeing performance throughout our business units involve:

Mental Health Support: We understand health and safety doesn't begin and end on-site and are active members of Mates In Mind with Mental Health First Aiders on all projects.

Safety Campaigns: Where they are delivered in a fun, informative and targeted way, safety campaigns, including posters, can be effective in conveying important information to our employees.

Appropriate Training: We commit to ensuring our personnel receive all the training they need to do their jobs, as well as any training they feel they need to progress or work more effectively.

Presentations & Workshops: Whether there is important information that we need to convey to our teams or we want to collect and utilise their knowledge; we invest in delivering these events.

Reporting: We have developed a culture in our organisation so that our staff feel able to report close calls and feedback on issues. This allows us to investigate causes and identify trends.

Auditing & Safety Tours: Our Health and Safety Team tour our sites to talk to all levels of staff and see problems with their own eyes and all of our directors undertake quarterly Director Audits personally.

Our practices and procedures are developed and certificated to the ISO 45001 Occupational Health and Safety Management system. We keep processes simple and accessible, with an emphasis on accountability.



" We empower and engage our workforce to stop work in the event of any areas of safety concern "



Training and Development

Health and safety training is central to the ongoing success of Taziker. We have a dedicated Training and Wellbeing team that manages training, apprenticeships, competence assessments and medicals.

We employ a team of internal technical trainers who are CITB and CISRS qualified to provide the following courses:

- SMSTS and SSSTS
- ICATS and Train the Painter
- CISRS COTS Course
- CISRS Scaffolder Part 1 and 2
- CISRS Advanced Scaffolder & Inspection courses
- Harness Inspection
- Temporary Works Supervisor and Coordinator
- Manual handling
- Abrasive Wheels
- Vehicle Marshall
- Fire Marshall

All new staff initially undertake basic internal health and safety training relevant to their role upon induction. Site based operatives must then attain external CSCS accreditation before being allowed to work on any sites. In addition to this they may then undertake further training depending on the requirements of his/her role, for example First Aid or Confined Space accreditation.

Each site has its own specific induction which operatives must undertake as well as daily safety briefings and ad-hoc toolbox talks. Operatives must complete an annual internal health and safety refresher training as well as external refresher training, the regularity of which depends on the requirements of the operative's role (e.g. annual asbestos awareness training). Staff may also be subject to re-training on site sooner than the outlined timescales if this is deemed necessary.

We provide training to either nationally recognised qualifications, or internally developed programmes. We ensure all team members are competent and trained to use all plant, tools, machines and attachments safely to exceed industry standards. Taziker utilise PowerBI dashboards to track any qualifications which are due to expire as well as being able to manage mandatory and interim assessments, medical examinations, medical restrictions, drugs & alcohol testing and professional development.

Corporate Social Responsibility

We are committed to fulfilling our social responsibility, encouraging sustainable economic development while improving the quality of life of our employees and contractors as well as contributing to the communities we work in.

Health and Safety:

At Taziker the most important aspect of our work is protecting everybody involved in our projects. This means our own employees, our clients, and members of the public.

We can only do this with the full support of our workforce. We are renowned for our approach to the management of safety; this is reflected in our health and safety PRISM scores. Our excellent health and safety record is achieved through:

- Reporting
- Training
- Safety campaigns
- Auditing and safety tours
- Refusal to work system
- 'Honest chats'
- Presentation and workshops

"Protecting everybody involved in our projects"



Sustainability:

We believe that sustainability is only achieved when the economic, social and environmental aspects of our operations are in balance. We are passionate about what we do, and we are committed to developing our people, the communities we work within, and protecting the environment that surrounds us. We believe embedding sustainability within our company ethos is the right thing to do. Our roadmap for achieving sustainable growth within our operations will ensure that we operate as a responsible and successful long-term business.

Successes Include:

- Our work with Action for Children has seen us take on nine apprentices since 2019. Action for Children are a foundation whose mission is to protect and support children and young people, providing them with practical and emotional care and support.
- In partnership with The Prince's Trust, we have joined the government Kickstart Scheme, which will allow us to create new job placements for 16 to 24 year olds who are on Universal Credit and at risk of long term unemployment.
- Star Award and Platinum Badger – for Environment and Safety performance and excellence in Environmental Risk Management
- £20,334 donated to local charities as part of our initiative to donate £500 per worksite on the CP5 Framework
- Support for local community projects – such as sponsoring the Finnart 2005's and Cambuslang Football Academy 2007's football teams

Wellbeing:

We recognise that the health and wellbeing of all our people is critical to the long-term success of our business; and given the challenging environments in which we work, it's simply the right thing to do, including:

- Annual medicals
- One-to-one consultations with our appointed doctors – for a vision test, blood pressure and BMI checks (operational staff undertake further examinations)
- Counselling services
- Isocyanate testing
- Continuous training and development



Proud to be the sponsor for two Glasgow based football teams



Showing support for the NHS and Key Workers during the COVID-19 lockdown

Environmental Sustainability

The current state of climate emergency has led the UK government to implement a new law which will require the UK to bring all greenhouse gas emissions to net zero by 2050.

We are committed to making environmentally conscious changes to our business now to help alleviate the threat of climate change in the future.

“ We are making positive steps to improve the natural environment ”

Carbon Emissions:

We have a Carbon Reduction Policy that puts the planet first. We aim to reduce carbon emissions through compliance with government policy and legislation on climate change. We have invested in new technologies that reduce waste and save on fuel consumption. Across the business, our engineering and environment teams work tirelessly to design and develop innovative solutions to reduce our carbon outputs and establish offsetting strategies to meet carbon zero targets by 2050.

Our Environmental and Sustainability Strategy (ESS) sets out the parameters for monitoring our performance in becoming carbon net zero by 2050. We are investing in the future, making our fleet of vehicles 100% electric, using green and renewable energy, replacing diesel with biofuels, and improving biodiversity on our sites and in the communities where we work. We are working collaboratively with our supply chain to share information, identify reduction opportunities and set KPI's for carbon performance, to ensure that we achieve our commitments to reducing CO₂ emissions.

In January 2021, we completed our first Greenhouse Gas (GHG) emissions report for the year ending March 2020. The report enabled us to identify and implement a range of KPI's that will set the parameters for reducing our outputs year on year. From this CO₂ baseline we are now in the process of formulating targets which will allow us to continually reduce our carbon emissions and promote environmental awareness throughout our company.

Reduction Technologies

- **Solartainer Generators** – this technology integrates renewable solar power with a diesel powered backup generator when the solar battery is depleted. The installation of these systems helps us to reduce our diesel consumption and CO₂ emissions. On our Manea project, using a standard diesel driven 45KvA generator we would have emitted 90 tonnes of CO₂ during the first two months, this technology has enabled us to reduce this by 89%.
- **Solar powered and hybrid CCTV** – We have been using environmentally friendly CCTV provided by Red CCTV since 2012, we were their first client and have used their service on a total of 67 of our sites.
- **Transport** – We encourage the use of hybrid and electric vehicles, offering free charging facilities at our head office. In September, 2020, we expanded our fleet with the addition of six new ultra-low emissions vans.
- **HVO Fuels** - We have prioritised the use of HVO fuel over standard red diesel due to its fossil free, 100% renewable nature. This green diesel offers an efficient and effective solution which reduces greenhouse gas CO₂ emissions by approximately 90%.

Waste:

We implement the Waste Hierarchy (reduce, reuse, recycle, recover) on all of our projects to ensure effective and mindful waste disposal routes are selected. This allows us to work towards a Circular Economy Approach (CEA) utilising resources and materials efficiently, designing out waste and keeping products and materials in use to reduce our demand on new limited raw resources.

Case Study

Suspended Span Under Deck access (SSUDA) Walkways Forth Road Bridge

We identified a Circular Economy Approach (CEA) to provide an alternative solution to scrapping the entire existing walkway.

We were able to remove and reinstall most of the existing system in the process of upcycling, with 97% of the existing steelwork being reused.

Awards and Accreditations

Our commitment to delivering high quality projects while keeping health, safety and wellbeing alongside maintaining sustainability and the environment, at the heart of our operations – has been recognised within the industry. This has led to Taziker winning numerous awards and gaining a variety of certifications and professional memberships.

- NHSS - Scheme 19A -Corrosion Protection
- NHSS - Scheme 20 -Steelwork in Transportation Infrastructure
- ISOQAR - EC 1090 -Structural Components for Steel Structures
- ISOQAR - ISO 9001Quality Management
- ISOQAR - ISO14001 Environmental Management ISOQAR -OHSAS 45001 Health & Safety Management
- ISOQAR – ISO 44001 Collaborative Business Relationship Management
- British Safety Council - Member
- CHAS - Certificate of Accreditation
- Constructionline - Certificate of Membership
- ICORR Sustaining Member - Institute of Corrosion
- RISQS - Certificate of Registration Network Rail
- Principal Contractor License
- UVDB – Certificate of Registration
- BCSA Member -British Constructional Steelwork Association
- RQSC - Register of Qualified Steelwork Contractors for Bridgeworks
- NASC – National Access & Scaffolding Confederation
- RISKQ – Rail Industry Supplier Qualification Scheme
- CISRS – Construction Industry Scaffold Record Scheme
- CIRAS – Confidential Incident Reporting and Analysis System
- SMAS – Work Safe Certificate
- FORS – Fleet Operator Recognition Scheme
- Building Confidence Level 5
- Safe contractor
- HSE Ancillary Works Asbestos
- Link-up



Awards

- UK Rail Industry Award: Workforce Safety Award 2018
- UK Rail Industry Award: Outstanding Project (Medium) 2016
- National Railway Heritage Award (NRHA)
- Network Rail STAR Award
- Network Rail Platinum Badger Award
- European Heritage Award
- Bolton and Bury Business Award: Business of the Year
- Highways Award 2020: Highways Partnership

Spotlight

National Railway Heritage Award:



The National Railway Heritage Award presented Network Rail and Taziker with an award for our refurbishment of the South Esk Viaduct at Montrose delivered by HRH Princess Royal.





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