

DOCUMENT TITLE		INTEGRATED HSEQ POLICY			
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PRESSERV LTD is the leading specialist in the supply of corrosion prevention solutions, including onsite surface preparation and treatment for the oil, gas, petrochemical, renewables and shipping industries.

Ever since the establishment, the company has developed unique solutions to take care of the customers' assets. Together with our partners we offer standardised as well as customised solutions for an optimal protection. The company also supplies a range of products for pretreatment, surface preparation and corrosion protection.

We shall work to and deliveries, through both the systematic identification of possible areas for improvement, and through utilising improvement potential that is discovered in other ways.

It is our policy to ensure that all work is carried out responsibly with regard to health, safety and the working environment for both employees, contractors and visitors, and to protect the external environment. All practicable steps will be taken to prevent work related injury and ill health.

We believe that:

- Good HSEQ results in satisfied employees and satisfied customers.
- HSEQ shall be promoted through consultation, participation, information and communication.
- The management set a good example.
- The HSEQ work must be systematic and based upon elimination of hazards and risk assessments.
- Good routines, instructions and procedures are necessary.
- Ensure personnel are competent to provide products and services that our customers can depend upon.
- Identify and comply with relevant legal and other requirements to which we subscribe.

We shall continually improve our systems and processes in order to prevent work related injuries and ill health and prevent pollution and reduce risks as far as is practically possible. In terms of the working environment, health and safety are the main focus in the promotion of employee satisfaction and prevention of accidents and stresses that may result in harm to health and form the basis for health-promoting activity.

Senior management and the owners of the organisation undertake to promote this policy and fully support all objectives, safety measures and procedures as documented in our HSEQ system. All employees and contractual partners are expected to do the same.

This policy will be reviewed annually and communicated to all employees, other persons working under the control of the company and made available to other interested parties on request.

Signed:

Position: Country Manager

Date: 01.10.202 f