



Topbond Plc

Comprising

- Topbond
- Intaspan
- HTS
- Broadmead Renaissance Cast Stone

Health and Safety Policy Statement

Topbond PLC acknowledges and accepts its general statutory duties under the Health & Safety at Work Act 1974 to ensure, so far as is reasonably practicable, the health and safety of its employees and anyone else who may be affected by its activities. The Company's stated aim is to achieve a zero-accident performance. Compliance with relevant legislation will be the minimum acceptable standard but the aim will be to comply with the spirit of the law and not just with the technical requirements of the legislation. Our company also complies to the National Highway Sector Scheme 18 for Vegetation removal, drainage and structures contract requirements.

In order to carry out this policy, responsibilities for health and safety have been defined, allocated and brought to the attention of the persons concerned. The directors will also make available the resources necessary to achieve the objectives of the policy.

We will ensure we have effective arrangements in place to undertake work safely and prevent injury, ill health or damage to the environment.

We as a company comply to a safe behaviours and re-educating un-safe behaviours

The directors recognise that if the objectives of this policy are to be achieved the commitment of all persons in the company is required. Therefore, procedures for communicating about, and consulting with, employees on such matters are built into the policy.

Health & Safety will not be compromised for any other objectives.

The Company will work within Network Rail Group and Company standards whilst undertaking works on the Network Rail Infrastructure. We will also work within the IJUBOA code of practice & comply with the ISM standards required.

The overall and final responsibility for the implementation of this policy rests with the Managing Director, who will ensure that the policy and associated procedures are formally reviewed annually. Where opportunities for improvement are identified, procedures will be amended. All such amendments will be brought to the attention of all persons concerned.

This Policy and its objectives are facilitated by virtue of the operation of an OH&S Management System that is assessed and certified to the ISO:45001 standard and which forms the basis of continuing improvement of the company's occupational health and safety performance and its supporting management systems over time.

Signed:

Managing Director

Date: 30-09-2025

Christopher Manning

Review date: 29-09-2026