

Occupational Health & Safety Policy Statement

The National Access & Scaffolding Confederation's OH&S policy's objective is the continual improvement in OH&S performance and the prevention of injury and ill health to those who may be affected by our undertakings. The NASC will foster a culture of safety leadership and risk management to ensure so far as is reasonably practicable the health, safety and welfare of our employees and others affected by our activities. We will act to protect employees, contractors, agency staff, consultants, visitors who are working in our office, exhibition stands, hired venues, as well as members of the public who may be affected by our activities.

We will fulfil our statutory duties under the Health and Safety at Work Act 1974, The Workplace (Health, Safety and Welfare) Regulations 1992, and The Management of Health and Safety at Work Regulations 1999 and any other relevant regulations and will be guided by statutory Codes of Practice and Health and Safety Executive (HSE) Guidance.

We recognise that whilst the law sets minimum standards, organisations that successfully manage health and safety go beyond legal compliance to develop good practice. They promote a positive health and safety culture, putting prevention and control of occupational health and safety risks at the heart of the way they operate. We will do the same, with the aim of continuously improving our occupational health and safety standards and performance.

We are a small trade body that serves its membership across the United Kingdom, but these challenges also bring opportunities for successful health and safety management. We welcome this challenge and will ensure that we provide the leadership and practical support, expertise and resources that our organisation needs. The NASC has adopted the HSE's health and safety management system (HSG65) Plan, Do, Check and Act to enable us to achieve this undertaking.

We are committed to the following:

- a) Providing safe and healthy working conditions for the prevention of work-related injury and ill health (including employees, workers and the general public), which is appropriate to the purpose, size and context of our organisation and to the specific nature of our OH&S risks and OH&S opportunities.
- b) Providing a framework for setting OH&S objectives.
- c) Fulfilling legal requirements and other requirements.
- d) Eliminating hazards and reducing OH&S risks.
- e) Continual improvement of the OH&S management system (with the Board providing sufficient funds and resources).
- f) Consultation and participation of our workers and, where they exist, workers' representatives.
- g) Prevention of damage to or loss of any plant, equipment, property, materials, or products.
- h) Prevention of events that may otherwise be detrimental to efficiency and/or reputation.

We require all those who work with us to co-operate and comply with our policies, manuals and procedures, understanding their duties to themselves and each other.

This OH&S policy and accompanying manual shall be reviewed as a minimum annually and kept up to date by the Director named below, to take into account changes in legislation and guidance, and learnt lessons from incidents and near misses, and remain relevant and appropriate to the confederation, reflect changes in the nature and range of activities carried out by the confederation and take advantage of operational experience, negative and positive, as often as may be necessary.

For and on behalf of the NASC:

Clive Dickin, Chief Executive Officer (CEO)



Dated: 10-Nov-25