



Ready to
boost your
career?

Engineering specialist secondments

Waterman Aspen welcomes engineers and technical specialists to make their mark on some of the biggest infrastructure projects across the UK on a secondment basis.

We have built careers and provided technical expertise to our clients for over 35 years.

Working right across the engineering spectrum, from major national infrastructure projects to smaller scale local schemes which require specialist support.



Highways & Transportation

Water & Environment

Rail

Utilities & Streetworks

Town Planning

Defence



Mission

We will support our colleagues, clients and partners to be the best they can possibly be. In doing so, we will always seek to make a positive impact on people, places and the environment as we strive responsibly for shared success. We will remain true to our philosophy that work should be fun and enjoyable as well as professional and productive.

Vision

To always be recognised for the quality of every single colleague seconded to support our clients' projects. To proudly uphold the Waterman Aspen gold standard for providing good people with the right specialist engineering skills and technical expertise across multiple sectors. As we continue to grow, to always maintain a warm, friendly, and family-orientated environment for our colleagues.

Our Values

Fun & Enjoyment
Honesty
Integrity
Dignity
Respect
Relationships
Compassion

Why choose us?

“Challenge, variety and security” – three words which sum up what it’s like to work for Waterman Aspen.

Our flexible secondment structure means our people work on a huge range of projects across our client base. We find you opportunities that perfectly match your expertise and career aspirations, with industry-leading training, development, and support at your fingertips.

Join us as a salaried colleague, you’ll get a salary in line with your experience, skills and location including an industry-leading benefits package:

- ✓ Company car or car allowance
- ✓ Permanent health insurance
- ✓ 25 days annual leave (with option to buy)
- ✓ Salary sacrifice to buy more benefits
- ✓ 1 paid Waterman Aspen in the Community day to volunteer

“I know the work I’m doing is valued, and that I’m valued as an individual.”



Training & development

Our people are our business.
We focus on what matters:
training that helps you grow and
progression you can count on.

Thanks to our partnerships with leading industry bodies and associations, you'll get unparalleled access to career development opportunities. From Chartered managers to NEC4 Project Managers and more, whatever your aspirations, we're here with you every step of the way.

"Waterman Aspen have been very generous and have an effective training plan in place, one of the best ones I have come across within the industry."



In the community

We live and breathe our values,
and are serious about leaving a legacy
in the communities within which we work.

We empower our colleagues by giving them the time to get involved with projects that are important to them – whether it's helping to restore a community woodland, painting a fence at their local school, or harnessing their specialist skills to manage traffic at a charity event. We offer 1 paid day a year to volunteer with plenty of other opportunities to give back to our charity of the year.

“It was such a pleasure to have Waterman Aspen employees join us for these two days. We worked brilliantly as a team, and everyone thoroughly enjoyed their time with us.”

Gemma Clinch
Community Engagement Ranger,
Hampshire County Council



Mental Health & Wellbeing

Encouraging, approachable, honest, supportive, inclusive, compassionate... these are some of the words our colleagues have used to describe Waterman Aspen as a company.

We are committed to a safe, healthy and supportive place to work where people can do their best and enjoy what they do. You'll find a team that listens, leadership that cares and practical support for mental health and wellbeing, when you need it.





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